



# Organization Development: Strategies for Changing Environments

*Robert Smither, John Houston, Sandra McIntire*

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*Organization Development: Strategies for Changing Environments, Second Edition*, aims to help managers of the future successfully plan for and manage changes in the workplace. The book teaches students how to conceptualize and implement planned interventions to increase organizational effectiveness.

Building on the success of the previous edition, Smither, Houston, and McIntire maintain the foundational and historical organization development content while incorporating a number of key changes:

- new material on change management, globalization, diversity, sustainability, ethics, talent management, and emotional intelligence;
- a greater emphasis on the practical application of the theory;
- new case studies focusing on current business dilemmas that align with the chapter objectives.

This edition brings this classic book into the 21st century, making it a valuable resource for students of organizational development, organizational behavior, change management, and leadership.

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