



HR Means HERO: Handbook of A Marvelous Human Resource Specialist

Rachel Hays

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“Not all heroes wear capes.” This is more than an internet meme. It’s a fundamental truth for today’s top-performing human resources professionals – the men and women who take an organization’s most valuable resource and critically empower them to shape the future and define success. These men and women are HR Heroes because they seek to understand and support the most versatile, complex, nuanced and creatively powerful asset any organization has: its human employees. Why are HR practitioners heroes? Consider all the losses which companies today shoulder because their best and brightest workers depart out of frustration and anger. Think of the influence HR Heroes wield when designing management systems that stop the outflow of talent and maximize the organization’s people-power. Imagine being the prime factor in turning a company’s sagging fortunes into a corporate powerhouse because its human workforce proudly showcases its achievements in the competitive marketplace. Now picture yourself making that difference. Whether you’re charged with recruiting the company’s future workforce, fine-tuning an enviable suite of employee benefits or offering comfort and support to an employee in crisis, HR Heroes are a critical element in an organization’s ongoing strategic direction. Dive into the details here and see if you have the right stuff to be the sophisticated and highly-sought HR Hero for your choice of organization.

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